

NAAC Criteria Wise
College Perspective Plan
2018-2023

The college envisions the following perspective plans for the upgradation & development of the college and efficient input in the field of higher education.

CURRICULAR ASPECTS

- Develop an environment of Experiential learning.
- To initiate add on courses as skill development courses and value added courses.
- To commence PG courses in all the subject available at UG level.
- To commence new subjects at UG levels.
- To develop ICT enables mechanism for teaching-learning process.
- To increase the efficient participation of students in all the curricular activities.
- To develop research attitude and skills among the students.
- To organize seminars, workshops, trainings, field work, projects etc. on relevant topics.
- Induction Programs about the use of Library/INFLIBNET, NDLI and E-Granthalaya.
- To create Departmental libraries in every department.
- To develop mechanism of systematic feedback and evaluation of all the stakeholders.
- To encourage innovation and out of the box thinking among students.
- Re-implementation of CBCS pattern of exam in the college/University.

TEACHING LEARNING & EVALUATION

- Creation of new faculty position to improve the teacher-student ratio.
- To motivate and promote advanced learning.
- To enhance of ICT tools and resources in TL.
- Regular sessions held by Guidance and Counselling Cell.

- An environment of Mentor- Mentee relationship.
- A fully fledged library and reading room for the college.
- Using verbal and non-verbal techniques for evaluation.
- Implementation of Continuous Comprehensive Evaluation techniques through various modes.
- Remedial classes & Individual attention for the slow learners.
- Creation of E-content for interesting and effective learning.
- Make use of MOOCs, OER resources such as SWAYAM, SWAYAMPURABHA, NPTEL etc. to impart latest knowledge of subject domain.

RESEARCH, INNOVATION & EXTENSION

- Efforts to get research funds/grants.
- Establishment of NCC Unit in the college.
- To establish an interdisciplinary research committee.
- MOUs with advanced research institutions industry houses, employers for academia-industry partnership.
- Organization of relevant workshops, seminars, training.
- Research oriented projects and assignments.
- To Build an environment of innovation.
- To encourage the faculty members to publish more research papers in UGC-CARE list.
- To encourage the faculty members to conduct regular surveys related to the local conditions.
- To further strengthen Ecosystem for innovative practices.
- To get research projects from various governments/ non governments funding agencies.
- Dissertation of P.G. students in relevant research topics related to local needs and issues.
- Develop the college as a centre of research and excellence in specific area/domain.

INFRASTRUCTURE AND LEARNING RESOURCES

- To construct Arts Faculty block and P.G. Department block in the college.
- To establish Computer Lan with sufficient number of computers and construction of Girls' Common Room.
- Establishment of Smart Classes.
- To get CCTV installation for the security and safety.
- To construct a library block and multipurpose auditorium.
- Construction of separate central library with furnished reading room facility.
- To build a playground with all outdoor games' facilities.
- To develop a high-speed Wi-Fi campus to enable the students to use the e-learning resources.
- To construct residential quarters for principal & staff members.
- To construct two students hostels for boys and girls with atleast 50 students capacity each.
- To setup solar energy panels for green energy and clean campus.

STUDENT SUPPORT AND PROGRESSION

- To aware the students regarding all the various scholarships schemes available for the students and to maximize the beneficiary student ratio by providing benefits of different scholarship and freeships scheme available.
- To form Alumni Association and annually organize annual meets, to encourage the active involvement of alumni in college progression. Also get the body register at college and university level.
- To increase the participation of students in games/ sports/ cultural activities.
- To bring awareness among students about the various career's options via career counselling activities.
- To increase the participation of the students in NSS and Rover Rangers.
- To initiate capacity building and skill enhancement courses such as soft skills, life skills and ICT/Computing skills to enhance employability of graduates.

- To device a transparent grievance redressal mechanism for timely redressal of students' complains, including gender harassment and ragging cases in the campus.
- To facilitate students, representation and engagement in various administration, extra-curricular activities of the college.

GOVERNANCE, LEADERSHIP AND MANAGEMENT

- To encourage teaching faculty and non-teaching personnel to participate more in Faculty Development Programs/Capacity Building Courses.
- To participate in NIRF.
- To initiate online submission of Performance Appraisal and merit rating report of teaching and non-teaching staff.
- To provide financial support and duty leave to faculty members to attend conferences/workshops for their knowledge enhancement and capacity enrichment.
- To collaborate with other specialized organizations/institutes/NGOs and enter into MOUs with them for hands on training, skill enhancement of student to enrich employability of graduates.
- To encourage funding from the other organizations for college development.
- To reconstitute IQAC for maintaining quality standards and taking crucial initiatives.
- To encourage implementation of e-governance in the administration, finance and accounts, examination, student admission areas of operations.

INSTITUTIONAL VALUES AND BEST PRACTICES

- To initiate various steps to develop the college premises to clean and green campus which include mitigation at various type of solid liquid, biomedical waste created in the college.
- To make provisions to gain water harvesting, waste waster recycling in the college premises.
- To construct ramps, Divyangjan friendly washrooms, display signboards, etc. to facilitate students with special needs.

- To prescribe a code of conduct for students, teachers, administrators and other staff to establish a conducive environment for the organization.
- To organise more activities addressing gender issues for developing gender sensitization and equity among students.
- To enhance the availability of energy conservation measures and initiate environment and energy audits.
- To organize maximum programs on national/international days, events and festivals to inculcate patriotism, national integration and international brotherhood.

